



# TEAMSTERS LOCAL 710 BARGAINING UPDATE

READERLINK

MONDAY, MARCH 11, 2016

## Local 710 Bargaining Committee at Readerlink Resumes Negotiations

### Teamsters, Employer Review and Explain Proposals

The Teamsters Local 710 Bargaining Committee for Readerlink met Friday to continue contract negotiations. There is a contract extension in place that expires at the end of the month.

“After each and every negotiation session, the members will be informed of everything that was discussed and proposed,” said

Demetrius Morton, Local 710 Business Agent. “The membership will have complete input during the entire process, and we explained to the Company that there will be complete transparency throughout these negotiations.”

The Union opened by going through the complete contract proposals in a red line document, and the Company eventually responded by also going over their last proposals and provided some explanation.

Many of the Company’s proposals were regressive from current contract language. They are not willing to pay backpay on grievances when the Employer violates the contract, and they also proposed to remove the non-discrimination clause. Their proposed vacation and

time off policy removes the employee’s birthday and anniversary date as holidays in exchange for four paid personal days. The Union discussed examples of when time off was unreasonably denied, and why this is an issue. The Union rejected all of the company’s proposals.

**THE MEMBERSHIP WILL HAVE COMPLETE INPUT DURING THE ENTIRE PROCESS, AND WE EXPLAINED TO THE COMPANY THAT THERE WILL BE COMPLETE TRANSPARENCY.**

*-DEMETRIUS MORTON, LOCAL 710 BA*

One of the Company’s main talking points was the use of subcontractors

and temporary workers. While the Company would like to decrease the use of those workers, they also would like flexibility in other areas to compensate for the decrease.

The day’s session concluded at 1:20 p.m. The Local 710 Bargaining Committee remained to further delve into the Company’s proposals and discuss how the membership has responded to them thus far.

Negotiations are scheduled to resume March 21st and 23rd. Any questions or concerns may be directed to any member of the bargaining committee.

Teamsters Local 710 is an affiliate of Teamsters Joint Council 25, America’s premier labor union for Chicago, Illinois and northwest Indiana.

**TEAMSTERS LOCAL 710 | JOHN T. COLI, TRUSTEE**

AN AFFILIATE OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

UNION OFFICE | 9000 W. 187<sup>TH</sup> ST., MOKENA, IL 60448 • PHONE | (773) 254-3200 • FAX | (773) 254-4193 • ONLINE | TEAMSTERS710.COM